

EXTERNAL VACANCY



Position	:	Project Manager:
Job Grade	:	Paterson D5
Contract Duration	:	36 months,
Business Unit	:	Operations & Plant Hire
Duty Station	:	MR 76, Kamanjab/Khorixas

Job Purpose

The incumbent will liaise with the Engineer/ Client Representative on site. The Project Manager will ensure that project management, financial management, human capital management, plant management SHE and Stakeholder systems are provided, installed and functioning.

Key Performance Areas

- Oversee the day-to-day operations of the project resources of the project.
- Develop and implement strategies to maximize equipment availability, minimize downtime, and control operating costs.
- Receive and attend to the Resident Engineer instructions.
- Ensure strict adherence to safety standards, health regulations, and environmental guidelines across all plant operations.
- Analyze and Monitor project risks and ensuring all expenditures align with company budgets and financial regulations.
- Prepare Projects Manager monthly costs reports and progress reports
- Perform ad-hoc duties as necessary, addressing urgent operational issues and providing leadership to maintain operational efficiency.
- Prepare MANCO and EXCO resolutions in line with the approved delegation of authority

Minimum Experience and Qualifications

- A relevant Bachelor's Degree in Civil Engineering or an equivalent Qualification (NQF Level 7)
- At least 10/15 years' experience in Road Construction.
- Strong leadership and team management skills.
- Good communication and interpersonal skills
- Proficiency in Microsoft Office Suite Word, Excel and Power point)
- A Valid Driver's License
- A Valid Police Clearance Certificate

Applicants who meet the requirements must submit written applications accompanied by certified copies of qualifications and supporting documents to:

The Executive: Human Capital Management
Roads Contractor Company Ltd
15 Marien Ngouabi Street,
Windhoek

Alternatively, applicants can forward their applications to Recruitment@rcc.com.na

Enquiries: Mr. Raphael Masule at telephone (+264-61) 2979071

NB: Applicants from previously disadvantaged groups are encouraged to apply. Only shortlisted candidates will be contacted. Please note that no documents will be returned.

Closing date: 26 June 2026